



Vice President, Information Security

Location: Boston, MA, US, 02116

Job Requisition ID: 4684

This position is in Boston. Please note we are not relocating.

The Technology Group at HMH is a dynamic team of technology professionals dedicated to the nimble delivery of quality educational content for a digital age. Not your traditional IT house, the Technology Group actively partners across HMH to develop applications and platforms across a diverse range of digital channels.

The VP, Info Security has primary responsibility for developing strategies used in the protection of the organization's information systems from unauthorized access and use. This VP will manage a staff of 6. Developing information security standards, policies, and procedures, this leader will evaluate and recommend hardware and software to provide the appropriate level of protection for data, software and hardware.

We are seeking a candidate with the ability to lead within a challenged organization, one who will encourage, influence and ensure adherence to security guidelines and rules. This best candidate has experience leading transformational change.

Responsibilities include:

- Set clear direction and lead the transformation of HMH towards progressive data management and information security
- Development, implementation and monitoring of enterprise-wide initiatives that reduce information security risk
- Identifying security trends and evolving technologies
- Reporting information security risks in a manner that meets compliance and regulatory requirements (SOX, HIPAA, FERPA, CIPPA, EU Data Protection)
- Collaborating closely with legal counsel to achieve the organizations' compliance with data privacy laws
- The cataloging of data types, locations and access credentials across the organization's platforms and products
- Communicating effectively with senior leadership and legal counsel about information security issues

Tracking violations of privacy and security

Ensuring security and privacy of customer data is achieved and articulated to the customers

Promoting utilization of industry standards and best practices

Managing complex business relationships and providing exceptional customer service to key accounts

Significant contact with cross-functional teams

Requirements:

Bachelor's degree in Computer Science, Information Security, IT or other relevant field.

Minimum of 10 years of progressive experience leading key initiatives and strategies in information security, cyber threat operations, incident management, or other related field

With 8 or more years of successfully leading and developing teams in midsize to large organizations

Demonstrated experience leading cyber threat operations teams in the areas of emerging threat identification, incident response, and developing innovative mitigation strategies as well as demonstrated experience in the quantification and measurement of information security risks

Ability to create and think about a process that may not exist

Business acumen, ability to partner and have conversations with customers

Past success in partnerships with Engineering

Understanding of SOC 2 reports

Deep knowledge of information security technologies, compliance and regulatory matters, information governance and privacy best practices

Strong executive presence and communication skills

Experience interacting with senior C-suite leaders is required

Established relationships within cybersecurity, law enforcement, and business communities is a plus

Physical Requirements:

Might be in a stationary position for a considerable time (sitting and/or standing)

The person in this position needs to move about inside the office to access file cabinets, office machinery, etc

Constantly operates a computer and other office productivity machinery, such as a calculator, copy machine, and computer printer

Must be able to collaborate with colleagues via face to face, conference calls, and online meetings

ABOUT US:

Houghton Mifflin Harcourt (NASDAQ:HMHC) is a global learning company dedicated to changing people's lives by fostering passionate, curious learners. As a leading provider of pre-K–12 education content, services, and cutting-edge technology solutions across a variety of media, HMH enables learning in a changing landscape. HMH is uniquely positioned to create engaging and effective educational content and experiences from early childhood to beyond the classroom. HMH serves more than 50 million students in over 150 countries worldwide, while its award-winning children's books, novels, non-fiction, and reference titles are enjoyed by readers throughout the world.

PLEASE NOTE:

Houghton Mifflin Harcourt is an equal employment opportunity employer and participates in E-Verify. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of gender, race/ethnicity, gender identity, sexual orientation, protected veteran status, disability, or other protected group status.