VP Enterprise Architecture

Location: Boston, MA, US, 02110

Job Requisition ID: 4721

Curious? We get it. We are too.

The Technology Group at Houghton Mifflin Harcourt (HMH) is a dynamic team of technology professionals dedicated to the nimble delivery of quality educational content for the evolving digital age. Not your traditional IT house, the Technology Group actively partners with functions across the business ecosystem to develop and deliver applications and platforms to a diverse range of digital channels.

The VP, Enterprise Architect will play a critical role of defining and implementing enterprise architecture strategy, processes, and practices across the Technology Group and partnering closely with HMH business leaders.

Responsibilities:

- Set clear direction and lead the transformation of HMH towards progressive digital core technology and process.

- Establish a long-term EA process and recommend organizational responsibilities for best practices around architecture.

- Leads the program to develop, maintain and govern the enterprise architecture (EA) across the organization.

- Build a portfolio based architecture team that will drive business outcomes, collaborate with peers in HMH and TG to achieve short term milestones while always working toward a more automated, scalable future for HMH.

- Define a business-centric EA process.

- Lead the integration of EA process with business functions and enabling IT capabilities and services.

- Align IT strategies with Business strategies by establishing a Business Capabilities Maturity Model and supporting enablement Roadmap.

- Oversee and develop HMH's long term data strategy and architecture to provide the business actionable and visual information in a timely manner.

Identify organizational requirements for the resources, structures and cultural changes necessary to support the architected approach to change.

Lead the development and execution of a communication and education plan for adoption of EA.

Assess and communicate the value of the enterprise architecture for business stakeholders.

Skills and Credentials:

Bachelor's degree in information systems, business management, or related field of study / equivalent experience.

7 - 10 years of experience in business analysis, business architecture or business strategic planning.

Record of Enterprise Architecture success linked to business outcomes.

Experienced with transforming and digitalizing a company's core systems.

Experience with SAP, Salesforce.com, middleware and other SaaS solutions.

Current with new technologies, solutions and manners to solve transformation issues.

Exposure to multiple, diverse technologies and processing environments.

Exceptional interpersonal skills, including teamwork, facilitation and negotiation.

Strong leadership skills.

Excellent analytical and technical skills.

Excellent written and verbal communication skills.

Excellent planning and organizational skills.

Knowledge of all components of holistic enterprise architecture.

Knowledge of business re-engineering principles and processes.

Basic knowledge of financial models and budgeting.

Familiarity with basic graphical modeling approaches, tools and model repositories.

Understanding of the political climate of the enterprise and how to navigate the politics.

Ability to balance the long-term ("big picture") and short-term implications of individual decisions.

Ability to translate business vision and capability needs into actionable EA roadmaps.

Ability to estimate the financial impact of EA alternatives.

Ability to apply multiple solutions to business problems.

Ability to rapidly comprehend the functions and capabilities of new technologies**.**

Strong understanding of solution governance frameworks such as TOGAF

Physical Requirements:

Might be in a stationary position for a considerable time (sitting and/or standing)

The person in this position needs to move about inside office to access file cabinets, office machinery, etc.

Constantly operates a computer and other office productivity machinery, such as a calculator, copy machine, and computer printer

Must be able to collaborate with colleagues via face to face, conference calls, and online meeting

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ABOUT US:
Houghton Mifflin Harcourt (NASDAQ:HMHC) is a global learning company dedicated to changing people's lives by fostering passionate, curious learners. As a leading provider of pre-K–12 education content, services, and cutting-edge technology solutions across a variety of media, HMH enables learning in a changing landscape. HMH is uniquely positioned to create engaging and effective educational content and experiences from early childhood to beyond the classroom. HMH serves more than 50 million students in over 150 countries worldwide, while its award-winning children's books, novels, non-fiction, and reference titles are enjoyed by readers throughout the world.

For more information, visit http://careers.hmhco.com

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