Software Engineer

Location: Boston, MA, US, 02110

Job Requisition ID: 584

Software development at HMH is focused on the hands on goal of building fantastic software to meet the challenges facing learners and teachers today and tomorrow. We believe that software will enable and support a wide range of next generation learning experiences, and are deep in the work of fulfilling that promise. From customer facing applications to backend services, teams at HMH are responsible for designing, building and managing the technology solutions used by millions of learners. We are creating teams full of innovative, eager software engineers to build the products that will transform our industry. Our engineers are independent, self-directed professionals bringing the latest technologies into our products. We expect each team to tackle a big problem, goal, or product advancement, and are assembling groups that are empowered to deliver on these challenges in the way that makes sense for the company. As a learning company we expect our teams to keep learning as well, and apply that learning to their work every day.

We are seeking experienced Software Engineers, to join small independent teams focused on delivering high quality software. Every team member has the ability to impact the design, development and deployment process, so we need individuals who love bringing creative solutions to hard problems, and building high quality products. The work is rewarding, and the environment promotes learning at all career stages. We nurture a work environment that values diversity of thought and ideas where people from a variety of backgrounds guided by our shared values come together to make HMH a great company – and a great place to work.

Duties & Responsibilities
• Work independently and as part of a software development team taking responsibility for solving big challenges.
• Great at turning ideas into code, and making that code usable by your teammates, and the company.
• Propose and implement technical solutions to problems and deliver to customers.
• Collaborate with the team to translate goals into implementations, deliver incrementally.
• Understand HMH goals around quality and engineering discipline and participate in code reviews at the team level.

- Looks ahead, finds and avoids pitfalls for the team.
- Test, analyze data, and improve constantly.

Knowledge & Experience
- 3+ years of experience and a bachelor's degree in computer science or related field is preferred.
- Understand the software development process and how their work contributes to the larger goals.
- Experience working with a team on a large project.
- We are looking for people who have experience with Java, Node, as well as front-end (HTML/JS) but place the highest value on ability to be productive in a wide range of environments, and learn to be productive quickly, even with unfamiliar tools.

We are looking for people with a wide range of skills, who can contribute broadly bringing the right tool to the right job. We use a wide range of technologies, and are building up a next generation services platform that can make our learning tools and content available to all our products, and someday to the world. If you want to make a difference in the lives of students and teachers, and understand what it takes to deliver high quality software, we would love to introduce ourselves.

Physical Requirements:
- Might be in a stationary position for a considerable time (sitting and/or standing).
- The person in this position needs to move about inside the office to access file cabinets, office machinery, etc.
- Constantly operates a computer and other office productivity machinery, such as a calculator, copy machine, and computer printer.
- Must be able to collaborate with colleagues via face to face, conference calls, and online meetings.

ABOUT US:
Houghton Mifflin Harcourt (NASDAQ:HMHC) is a global learning company dedicated to changing people's lives by fostering passionate, curious learners. As a leading provider of pre-K–12 education content, services, and cutting-edge technology solutions across a variety of media, HMH enables learning in a changing landscape. HMH is uniquely positioned to create engaging and effective educational content and experiences from early childhood to beyond the classroom. HMH serves more than 50 million students in over 150 countries worldwide, while its award-winning children's books, novels, non-fiction, and reference titles are enjoyed by readers throughout the world.
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